

Do you want to be part of a team helping to strengthen every community across Ontario? Are you interested in seeing the importance of your work firsthand?

Become an Appraiser with MPAC

The Municipal Property Assessment Corporation (MPAC) is made up of a team of experts who understand local communities and assess every property in Ontario. What we do provides the very foundation that municipalities use to base the property taxes needed to pay for the services we use every day. [Learn more >](#)

Here's what you will do as part of the team:

- Responsible for determining the assessed values of complex properties by using various techniques within the three standard approaches to value; the Sales Comparison Approach, the Cost Approach and the Income Approach.
- Develop Appraisal and Market Valuation Reports that enable stakeholders to understand how the assessed values and parameters were derived and ensure they meet the Canadian Uniform Standards of Professional Appraisal Practice and/or the International Valuation Standards.
- Conduct research and collect data on best practices, undertake analysis and makes recommendations for valuation process improvements to the Valuation and Assessment Standards leadership team.
- Provide subject matter expertise to Property Valuation Specialists and to the Centralized Properties team on complex property appraisals and/or methodology challenges.
- Guide and lead staff on appraisal techniques for complex properties, and collaborate with the Research & Advisory Services team on the development and updating of various training manuals.
- Deliver presentations to external clients (taxpayers and their representatives, municipal and provincial representatives).
- Appear before tribunals and courts and act as an expert witness to explain the methodology and process for determining the assessed value.
- Develop and implement initiatives for continuous process improvement to increase efficiency and effectiveness.

- Establish data policies, standards, organization and enforcement of data governance for complex properties.

Here's what you will need to succeed:

- Completion of a college diploma or university degree in a related field (Real Estate, Economics, Business Administration, Accounting, Geography).
- At least 7 years of experience in property valuation and appraisal.
- Completion of one of the following professional designations/certificates:
 - Accredited Appraiser Canadian Institute from the Appraisal Institute of Canada (AACI - AIC)
 - Certified Assessment Evaluator from the International Association of Assessment Officers (CAE - IAAO)
- Knowledge of property assessment terminology, MPAC policies and procedures, valuation theory, appraisal procedures, and related legislations such as the Assessment Act and the Freedom of Information and Protection of Privacy Act, and valuation/reporting standards such as the Canadian Uniform Standards of Professional Appraisal Practice (CUSPAP) and International Valuation Standards (IVS).
- Excellent research, analytical and problem-solving skills to resolve technical issues.
- Proficiency in Microsoft Office Suite: Word, Excel, and PowerPoint.
- Excellent communication skills – written, verbal, and oral presentation.
- Experienced in mentoring and guiding junior staff.
- A valid driver's license is required.

What's in it for you:

- Competitive compensation
- Great corporate culture
- Flexible work
- Opportunity for growth
- Strong focus on learning, professional accreditation and mentorship
- Leading edge technology

Full time MPAC employees also enjoy: competitive benefits package, defined benefits pension plan, three weeks' vacation to start, parental leave top-up and more.

Additional Information:

Posting number: MPAC-110-19

Number of positions: 3

Location: To be determined upon the close of the competition.

Hours of work: 36.25 hours per week

Employment type: Full-time

Branch: Centralized Properties

Department: Valuation and Assessment Standards

Position level and salary: PA6 \$81,780 - \$96,371

Area of Search: Open

Ready to apply?

Click on the [link](#) followed by the “Apply Online” icon, create your candidate profile and upload your resume and cover letter by **July 9, 2019**. Please note, only applications submitted through the Applicant Tracking System will be accepted.

Successful candidates will be required to undergo a background verification with Mintz Global Screening. By applying to this job posting, you are providing your consent to MPAC to share your name, email address and phone number with Mintz, to conduct the criminal and driver abstract check and for Mintz to disclose the results to MPAC, should you be the successful incumbent.

MPAC is committed to fostering an inclusive, accessible environment where all employees and members of the public feel valued, respected and supported. We are dedicated to building a workforce that reflect the diversity of the public and communities we serve.

Persons with disability who need accommodation in the application process or those needing job postings in an alternative format may email their request to careers@mpac.ca.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

Job advertisements for positions that have been designated bilingual will be posted in both English and French on our website. Positions that are not designated bilingual are not translated and are only posted in English on the English version of our website.

Stay connected:



[MPAC on LinkedIn](#)



[MPAC on Twitter](#)



[MPAC on YouTube](#)